

Oregon Library Board Meeting Minutes

February 20, 2025

Present: Rick Bunton (chair), Elizabeth Green (director), Pam Steele, Martha Bohrer, Jim Winkler, Randi Webb, Danyel Larsen

Rick called the meeting to order at 6:01 pm.

Martha moved and Randi seconded approval of the agenda. Motion carried.

Pam moved and Martha seconded approval of the consent agenda. Motion carried.

Announcements:

Rick introduced James Rachlin of Meristem Advisors, who participated via Zoom. Mr. Rachlin examined the library district boundaries and found all properties within the Oregon school district not presently covered by the library. He then looked at the property value of those properties. The current school district includes assessed property values of some \$252 million. Were the library district boundaries to be expanded accordingly the library would receive approximately \$91,000 more dollars a year. This would require a referendum.

Rick what the cost of a referendum would be to the library, and it appears there would be no, or a minimal expense involved.

Questions raised: Do only those to be annexed vote? Is the anticipated income worth the effort? Do students currently living in uncovered areas already have library cards?

Rick suggested this agenda item should be addressed in future board meetings.

Directors report: Work on the roof will begin later this month. This will include asbestos removal and hail damage repair. Also, new paintings are now on display in the gallery.

President's report: Rick received an email related to a property tax abatement zone. Andy Shaw of the Blackhawk Hills Regional Council requested the opportunity to address the board, and he will be present at our March 20 meeting.

No treasurer's report.

Old Business: Elizabeth reported that two paintings need to be disposed of. Jim moved and Martha seconded a motion to authorize Elizabeth to either contribute the paintings to a worthy recipient or otherwise dispose of the paintings. Motion carried.

Closed session. Martha moved and Randi seconded a motion to move into executive session to discuss the director's evaluation. Motion approved.

Jim moved and Pam seconded a motion to leave executive session.

It was reported that the board commended Elizabeth for meeting or exceeding her performance goals and for growing into her leadership role. The board encouraged her to share her insights and vision with us more frequently.

Pam and Rick met to discuss Elizabeth's salary, and they recommend she receive a 4% increase retroactive to January 1, 2025. Rick called for a voice vote by each member. Motion carried.

Rick adjourned the meeting at 6:56 pm.